Naval Information Warfare Center ATLANTIC

Naval Information Warfare Center Atlantic Command Review and Our Strategic Framework

67th Small Business and Industry Outreach Initiative (SBIOI) Symposium 19 March 2023

> CAPT Nicole K. Nigro Commanding Officer





We address the Warfighter's top technology challenges through research, development, delivery and sustainment of the very best IW solutions.





Cyber Secure Decision Intelligence Focus — to ensure a

competitive edge over our adversaries.

 Command and Control systems

Naval Information Warfare Center

ATLANTIC

- Communication systems
- Networking systems
- Cyber operations
- Intelligence, surveillance, reconnaissance
- Business systems
- Information security





FY23 At-a-Glance — government expertise to drive innovation and warfighter information advantage.

We are where America's naval forces are.



We are in the theater of operations... forward-based, forward-deployed and globally positioned with America's warfighters.

U.S.

- ★ Charleston, SC (CO)
- ★ National Capital Region
- ★ Hampton Roads, VA (XO and Officer in charge (OIC))
- ★ New Orleans, LA (O/C)
- Tampa, FL (SOCOM focus)
- Fayetteville, NC
- Pax River, MD
- Kings Bay, GA
- Mayport, FL
- Groton, CT

Overseas

- Stuttgart, Germany
- Naples, Italy (OIC)
- Manama, Bahrain (OIC)
- Rota, Spain
- Okinawa, Japan

4,993 Total Workforce

- 4,865 Civilian 128 Military
- ~9.000 Contractors

Total Facilities

117 bldgs., 2.4M SF





Business Model — Navy Working Capital Fund (NWCF)

To meet our Nation's ongoing and emergent needs

NWCF

- Is not funded via Congressional appropriations
- **Operate like non-profit business** with a break even goal
- **Reimbursed by customers for expenses** to deliver services and products

Benefits of NWCF

- Provides the agility to wane or surge as required for ongoing and emergent needs
- Continuously pursue high risk tech solutions enabling Naval IW superiority
- Improves cost awareness, promotes cost consciousness

We Support ASN (RDA)

Assistant Secretary of the Navy for **Research Development and Acquisition**

We Serve PEOs



PEO Command, Control, Communications, Computers, Intelligence



PEO Manpower, Logistics and Business Solutions











PEO Land Systems



Project Overmatch



Top Sponsors 69%

NAVWAR & PEOs MARCORSYSCOM Defense Health Agency **NAVSEA & PEOs** DARPA

Naval Information



Delivering within the full range of Naval & Joint Operations

Departments	FY23	Major Sponsors				
Fleet C4I and Readiness Greg Lancaster, SSTM	1,508 FTEs 39 IPTs 157 Projects	 PEO C4I PMW 120 PMW 130 PMW 750/760 PMW 150 PMW 160 PMW 170 	 FRD NAVSEA NAVAIR USCG Fleet Cyber Numbered Fleets 			
Expeditionary Warfare Ashlee Landreth, SSTM	657 FTEs 20 IPTs 73 Projects	 Marine Corps Systems Command PEO Land Systems Marine Corps Warfighting Lab 	 Special Operations Forces Acquisition Technology Logistics Other Joint and DOD sponsors 			
Enterprise Systems Kevin Allen, SSTM	603 FTEs 15 IPTs 67 Projects	 PEO MLB Portfolios My Navy HR IT Solutions Services Navy ERP Financial IT Services Logistics IT Services Naval Applications and Business Services Ready Relevant Learning Data Center & Cloud Hosting Services 	 PEO DES Portfolios Cyber and Operational Services. Platform Application Services Infrastructure Services Digital Workplace Services End User Services Special IT Services CSBO, COO, and TD Support NNWC DISA Other Navy Business and Enterprise systems sponsors 			
Shore C2ISR & Integration Bruce Carter, SSTM	746 FTEs 29 IPTs 125 Projects	 Defense Health Agency Commander, Navy Installations Command Naval Air Systems Command 	Department of Homeland SecurityMarine Corps Systems Command			
Science and Technology Dr. Suzanne Huerth, SSTM	201 FTEs 4 IPTs 207 Projects	 Defense Advanced Research Projects Agency (DARPA) Office of Naval Research (ONR) Navy Tactical Exploitation of National Capabilities (TENCAP) 	 Office of the Secretary of Defense (OSD) USN Fleet Readiness 4th Fleet, NAVSOUTH 			



Warfighter Mindset The Time for Action is NOW



We will put more ready

players on the field



Perspectives that Shaped Our Strategy DoD — Warfighter — Workforce





 Advisory council engagement
 Workforce Spoke and we listened! DEOCS, AMA, Connected Conversations...



3 LINES OF EFFORT

- 1) Deliver Naval Information Advantage and Warfighter Readiness
- 2) Optimize Our Operations
-) Adapting Workforce and Culture

End State Win the Information War



STRATEGIC FRAMEWORK





- We must be postured and ready to support the Naval and Joint warfighters to fight and win
- We must think and act differently and deliver innovative and reliable IW capabilities where and when the warfighter needs them



MISSION: Conduct research, development, prototyping, engineering, test and evaluation, installation, and sustainment of integrated information warfare capabilities and services across all warfighting domains with an emphasis on Expeditionary Tactical Capabilities & Enterprise IT and Business Systems in order to drive innovation and warfighter information advantage.



- We want you, our most valuable assets to understand why we are changing, so that you can support and help
 - us improve
- We must operate as a team with high levels of integrity in order to deliver world class solutions and sustain the warfighting advantages for our Nation



STRATEGIC FRAMEWORK — LOE 1

Co-Chairs: Kevin Charlow and CMC Matthew Keller

LOE 1: Deliver Naval Information Advantage and Warfighter Readiness

Be the technical leader in warfighter information advantage.

WARFIGHTING

- Outpace, outmaneuver, and overmatch our adversaries
- Deliver the capabilities required to fight tonight
- Decision making
- Strategic Growth
- Investments







STRATEGIC FRAMEWORK — LOE 2



Co-Chairs: Greg Lancaster and Jen Shauger

LOE 2: Optimize Our Operations

Effective internal operations that drive value through increasing speed and agility.

FOUNDATIONS

- Build trust, align resources, and be ready
- Workforce empowered to innovate and improve the way we operate
- Remove internal barriers
- Operate with urgency
- Proactively collaborate

- Optimal service to the warfighter
- Quickly maneuvering to support critical needs



STRATEGIC FRAMEWORK – LOE 3

Co-Chairs: Erick Fry and Ashlee Landreth

LOE 3: Adapting Workforce and Culture with a warfighter focused ready culture.

WARFIGHTERS

- NIWC Atlantic team operating in complex and changing environments
- Cultivating the skills, behaviors, and values to meet the warfighters needs
- Improve the welfare of the workforce
- Increase the proficiency of workforce skills



 Increase focus on warfighting empathy Improve the delivery of capabilities required for warfighter success





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NIWC Atlantic Guiding Principles

Warfighter	Embody	Champion	Enable	Embrace Ownership
	Integrity	Service	Teamwork	and Empowerment
 and ends with the warfighter. We must deliver superior products, services, and capabilities that provide information 	We do the right thing at all times. We are trustworthy, and we meet our commitments. We are responsible and we are honest.	 We serve our customers by being the experts they need. We serve each other through our communication and shared responsibilities. 	 We team with the warfighter, our customers and our coworkers. We honor the diverse perspectives, roles and contributions of our team. 	 All team members are mutually accountable for results. We hold ourselves to high standards, and we value and trust our team.

Department of the Navy Core Values: HONOR * COURAGE * COMMITMENT



Technology Strategy & Technology Focus Areas (TFAs) — to

maintain tactical superiority and respond effectively to unforeseen challenges.

Technology Strategy and TFA analysis **drives work acceptance** and **lab/facility infrastructure** allocations and **tools**.



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TFAs to Achieve Technology Goals

- Artificial Intelligence Provide warfighters with analytics-driven, data-informed, and technology-empowered capabilities to drive decision advantages and optimal mission outcomes.
- (()) Assured Communications Addresses the demand for resilient, and sometimes covert, wired and wireless communications in degraded and/or denied environments.







Mobility Provide Wireless Technology and enterprise access for the warfighter to engage with a mobile environment and applications, anytime, anyplace.

Model-Based Systems Engineering (MBSE) Technologies used to support the development, mgmt. and application of virtual constructs of varying fidelity across the spectrum of systems engineering.



Partnerships — to create advanced solutions for some of our nation's most complex problems.



https://www.niwcatlantic.navy.mil/Outreach/Palmetto-Tech-Bridge/

Palmetto Tech Bridge, an ONR and NavalX partnership,

developing dual-use solutions to meet

both national defense needs and enhance the region's economic strength with innovative commercial products.

Focus areas

- Assured Communications
- Cybersecurity
- Applied AI/ML
- Autonomous Decision Aids & Unmanned Systems
- ISR systems
- Live, Virtual, Constructive & Synthetic environment tech.

Key products

- Partnership Intermediary Agreements (PIAs)
- Edu. Partnership Agreements (EPAs)
- Prize Challenges
- Licensing Agreements
- Tech Talks & STEM Outreach
- Problem Curation/Innovation Collisions



<u>https://www.theiwrp.org</u> NAVWAR established IWRP to streamline the acquisition process to rapidly advance IW technologies to the Warfighter.



Focused on prototypes that have to do with Information Warfare Research and with Navy/Marine Corps work.

\$1B Ceiling \$1.7B awarded since inception

164 Prototype and 22 Production Awards made to date



Memorandum of agreement signed 13 March 2023 **To advance technology solutions** in fields like

electromagnetic warfare, spectrum operations, cybersecurity and autonomous systems.



The Economic Impact of NIWC Atlantic

A National and State-Level Analysis | August 2023 report utilizing FY22 data

Developed by: Division of Research Moore School of Business University of South Carolina



Major contributor to the knowledge economy

- Engineering is the single largest employment category
 - Employs 76.5% of all electronics engineers in the Charleston Metropolitan area and 40.5% in S.C.
- 65% in scientific and computer related professions
- Supports 25% of the cyber security sector of Charleston
- Average wage is more than twice that of the average across all jobs in South Carolina

One of the region's largest employers and is a major driver of the overall Charleston economy



\$9.3B U.S.

- 45,377 Jobs
- **\$3.9B in Labor Income** (total wages, salaries, and benefits)

Other locations generating significant national economic footprint.

- \$1.6B Virginia
- \$159.6M Maryland
- \$124.6M Washington, DC
- \$124.1M Louisiana
- \$91.3M Florida

Providing a disproportionately large contribution to the health of the local economies



Community and STEM Outreach — to attract, inspire, and develop STEM talent to meet future defense technological challenges.

FY23 Community Impact & Volunteerism

- 55,000+ Students Served
- Appx 270+ Volunteers
- 8000+ Total Hours
- 107 First Robotics Teams
- 21 Educational Partnership Agreements to develop pipelines of high-tech talent in the region
 - Examples include
 - University of South Carolina
 - Clemson University
 - Citadel
 - South Coast Cyber Center (SCCC)
 - Benedict College
 - Morris College
 - South Carolina State University
 - Denmark Technical College
 - Berkeley, Charleston and Dorchester S.C. County Schools





Mission:

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Vision:

WIN THE INFORMATION WAR.

